



The Federal Public Lands debates haven't subsided. Since our last update, AZSFWC and 22 of our organizations submitted comments on the proposed Rescission of the 2001 Roadless Area Conservation Rule. You can read the letter [here](#).

While the Federal government is currently "shut down", proposed legislation continues to be introduced that could change the status quo on a number of fronts. Senator Lee from UT has introduced a bill called the "Border Lands Conservation Act". This bill would create a 100 mile buffer along the northern and southern borders to allow the Border Patrol to more effectively deal with illegal immigration. Tribal land is excluded, but some wilderness areas would be impacted, and the buffer would be opened for roads, clear cutting, and structures.

<https://www.energy.senate.gov/services/files/0DED04C4-18C7-4C1F-BCE4-DD5B79FB0264>

National Monuments are also being scrutinized. Two bills introduced by Rep. Gosar would nullify the Baaj Nwaavjo I'tah Kukveni-Ancestral Footprints of the Grand Canyon National Monument, Northern Arizona Protection Act - [H.R. 5392](#), and the Ironwood Forest National Monument, Southern Arizona Protection Act - [H.R. 5393](#). Uranium mining was throttled in the north, and copper and gold mining in the south.

Rep. Crane has introduced the North Rim Restoration Act to expedite rebuilding at the North Rim.

<https://crane.house.gov/2025/10/09/rep-crane-announces-legislation-to-fast-track-rebuild-of-grand-canyons-north-rim/>

Finally, access to public lands remains a focus of AZSFWC. In the past few years, AZSFWC has partnered with the Trust for Public Land to open access on BLM and Forest Service land blocked by gates and private property thus preventing the recreating public from accessing those public lands. Successful partnerships opened access via the ET Ranch and Cross F Ranch near the Santa Theresa Wilderness Area and Aravaipa Canyon. The Charouleau Gap acquisition opened access in the Catalina Mountains.

We are looking for more opportunities, so as you recreate around Arizona this fall, please help us identify access issues by reporting them at the following link: <https://azsfwc.org/report-your-public-land-access-issue/>

Yours in Conservation,  
Jim Unmacht  
Executive Director

**L. Gary Stinson Grant Program**

## Mogollon Sporting Association (MSA) Grant Completion

MSA was awarded \$12,000 to complete a water improvement project to Bar 11 ranch, which was a great benefit to wildlife. It also established a relationship to maintain open gates for access.



Read more [here](#).



Applicants must be a 501(c)(3) organization in existence for at least 2 years, in good standing with the AZ Corporation Commission and have a physical presence of a chapter or other unit in Arizona. Additional eligibility requirements, instructions and program information can be found [HERE](#).

Applications for project funding will be submitted using our online submission form [HERE](#) and funding decisions will be made by the AZSFWC Board at the end of February 2026.

Please support our Member Group Activities



JOIN OUR TEAM!

# WE ARE HIRING!

## FINANCE & OPERATIONS DIRECTOR

The Altar Valley Conservation Alliance seeks an enthusiastic and organized individual with a strong collaborative nature to join their team. The Finance and Operations Director is charged with the organization's business management in both the day-to-day financial administration and operation and the overall financial planning and management.

The Finance and Operations Director will be a half-time, 20 hour/week, Tucson-based position. This position reports to the AVCA Executive Director and is responsible for safeguarding the organization's financial integrity, ensuring legal compliance, and managing risk. This role is responsible for the day-to-day financial and administrative operations of AVCA, advises on strategic matters, and works with staff and external partners on budget planning, grant management, and operational efficiency. This is primarily a home-based, telecommuting position (with some meetings required in the greater Tucson area) and requires proactive communication, collaboration, and self-direction.

### Major Duties

- Advise the Executive Director and Board on financial strategy, risk assessment, and mitigation measures.
- Maintain internal controls to safeguard assets, ensure accurate financial reporting, and comply with applicable laws and regulations.
- Work with staff and the Board to identify funding needs and diversify revenue sources.
- Support the preparation and submission of grant applications and funding proposals.
- Preparation of AVCA's annual strategic plan in collaboration with staff and Board, ensuring alignment with financial resources and grant obligations.
- Develop, monitor, and maintain AVCA's annual operating budget and project budgets.
- Maintain AVCA's business management software systems to ensure stability, continuity, and data security.
- Use of cloud-based tools (e.g. Google Drive) for recordkeeping and project management.
- Execute all accounting functions, including payroll, accounts payable, accounts receivable, bank reconciliations, grant reimbursement requests, and grant match tracking and reporting.
- Manage grant compliance, including tracking deadlines, preparing reports, and maintaining required documentation.

### Major Duties, *Continued*

- Produce timely and accurate financial statements, reports, and analyses for the Board of Directors, funders, and regulatory agencies.
- Maintain accurate and complete employee files, including compliance documentation.
- Lead the development and administration of contracts with vendors, consultants, and contractors, ensuring compliance with AVCA policies and funding requirements.
- Lead the preparation and filing of AVCA's annual IRS Form 990 and compliance filings.
- Attend in-person quarterly Board meetings and give financial presentations.
- Attend weekly staff calls and maintain ongoing communication with team members.
- Support AVCA-sponsored events as needed.

### Required Qualifications, Skills and Abilities

- Master's degree (ideally a Master of Business Administration) and minimum of 10 years professional experience in leadership and managerial roles in the non-profit sector.
- Advanced oral and written communication skills, organizational skills, problem solving abilities, and ability to work collaboratively with diverse interests.
- Deep knowledge of and practical experience in the areas of strategic leadership and governance, financial strategies and non-profit accounting, risk management and compliance, technology and data-driven decision making, and operations, human resources management, and organizational culture.
- Proven skills in financial planning and analysis, budgeting and forecasting, financial reporting and compliance, strategic financial management, leadership and collaboration, risk assessment and mitigation, predictive financial modeling, and project management.
- Ability to work independently, organize time and complete work within deadlines.

### Timing and Compensation

The Program Coordinator will be a W-2 employee of the AVCA, and work approximately 20 hours per week on a flexible schedule. The hourly wage range is \$45-55 depending on experience. AVCA employees receive paid time off on all federal holidays commensurate with their position's full-time, part-time, or quarter-time status. Sick leave of 24 hours per year is granted to each staff member at the outset of each year. This position receives 40 hours of paid vacation each year. This position receives a technology stipend for computer and phone use.

Work is primarily remote, with occasional meetings in the greater Tucson area. Attendance of weekly staff calls and frequent communication with the Executive Director and other staff is necessary. Personal vehicle use will be reimbursed at the annual IRS federal mileage rate.

To apply, please send your CV, a cover letter, a professional writing sample, and contact information for three professional and/or personal references to Sarah King, AVCA's Executive Director.

✉ [sarah@altarvalleyconservation.org](mailto:sarah@altarvalleyconservation.org)

For more information about AVCA:  
🌐 [www.altarvalleyconservation.org](http://www.altarvalleyconservation.org)

*Application review will begin November 1st and the position will be open until filled.*



### SAQF Upcoming Events

Nov 8 - Fall Road Cleanup  
Dec 7 - Quailfest  
Dec 17 & 18 - Pima County Habitat  
Feb 7 - Banquet  
Mar 7 - Family Day

<https://www.saquailforever.com/>



# SAVE THE DATE

## CONSERVATION CUP II

3-7-26

BEN AVERY CLAY TARGET CENTER  
5060 W SKEET STREET  
PHOENIX, AZ 85086



### Corporate Partner



### Members

Alter Valley Conservation Alliance  
Anglers United  
AZ Adaptive Water Sports  
AZ Antelope Foundation  
AZ Big Game Super Raffle/Conservation First USA  
AZ Chapter Backcountry Hunters & Anglers  
AZ Chapter National Wild Turkey Federation  
AZ Chapter Safari Club International  
AZ Council Trout Unlimited  
AZ Deer Association  
AZ Desert Bighorn Sheep Society  
AZ Elk Society  
AZ Flycasters Club  
AZ Houndsmen Association  
AZ Mule Deer Organization  
AZ Outdoor Adventures  
AZ Outdoor Sports, Inc

AZ Predator Callers  
Conserve and Protect Arizona  
Diablo Trust  
Ducks Unlimited  
Friends of the Buenos Aires NWR  
Into the Wild Outdoors  
Mogollon Sporting Association  
Mule Deer Foundation  
No Excuse Hunting & Outdoors  
Outdoor Experience 4 All  
Southern AZ Chapter Quail Forever  
The Trust for Public Land  
Theodore Roosevelt Conservation Partnership  
Valley of the Sun Chapter Quail Forever  
Wildlife for Tomorrow  
Wildlife Water Works

## Associate Members

AZ Trappers Association  
AZ Working Dog Association  
Be Outdoors Arizona  
Congressional Sportsmen's Foundation  
Rio Salado Sportsman's Club  
Sun City Sportsmen Club

## Affiliate Members



Arizona Sportsmen for Wildlife Conservation is a 501-c-3 not-for-profit organization whose mission is to educate and inform sportsmen, wildlife conservation organizations throughout the state and the public at large on important issues related to wildlife and wildlife habitat and to provide, via grants or other sources, funding to conserve Arizona's wildlife populations through habitat enhancement initiatives.

[DONATE](#)

The AZSFWC is responsible for managing the conservation license plate program (L. Gary Stinson Grant Fund). The fund is derived from the sale of wildlife conservation license plates and member organizations as well as non-member organizations are eligible to apply for those funds.



## Not Just Another Pretty Plate

By purchasing this plate you will be making a contribution to Arizona's wildlife and wildlife habitat. Seventeen dollars (\$17) of each twenty-five (\$25) special license fee will go to AZSFWC's L. Gary Stinson Grant Fund. AZSFWC will review and approve all grants from the special license plate program revenues. These grants will fund important outdoor recreational and educational opportunities and on-the-ground wildlife habitat restoration and enhancement projects. (More info [HERE](#)).

These plates can be purchased online and can also be personalized. To order an AZSFWC Conservation License Plate go to: <https://azmvdnow.gov/plates>

Scroll through the page, to the "See All" button. Plates will be listed alphabetically with our plate entitled "Arizona Sportsmen for Wildlife Conservation". Click on the plate and follow the prompts. Order your plate as a sequential shelf plate for \$25.00 per year or as a personalized plate for \$50.00 per year.

The plate is also available for all categories of trailers as well as with the International Symbol of Access for Disabilities.

The AZSFWC Conservation Plate gives all Arizonan's an opportunity to contribute to programs that benefit our wild creatures. **Step up and support "Wild Arizona".**



Arizona Sportsmen for Wildlife Conservation | P.O. Box 75731 | New River, AZ 85087 US

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